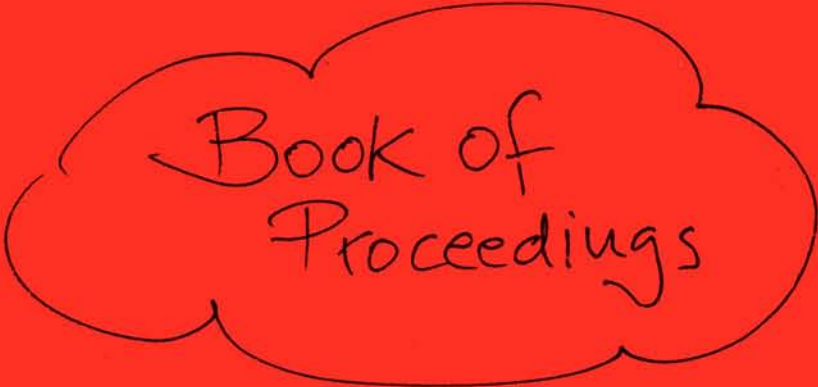


# The Practice of Peace



Book of  
Proceedings

Program with  
Harrison Owen

Berlin, Nov 30 - Dec 2, 2005

Organisation: Michael M Panowitz, boscopeg

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# The Practice of Peace

Peace and Peacemaking  
in Pieces

Program with  
Harrison Owen

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# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

1

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Issue: How can we share our process of growth and inner peace in order to make peace in pieces?

What was done? keep it short and simple

Identified 3 areas:

## 1. Share

- a) if you grow you share - being who you are
- b) consciously choosing to contribute to the wellbeing of others

## 2. Growth

- To loose is to have
- Controll versus Trust
- Wellbeing for oneself
- "TRUST" in ..... is exercise
- to feel obliged (free choice) to give something back
- Are there preconditions?

## 3. Pieces

- Rhythm teaches us the art of waiting (Sufi tradition)
- the well-being of others creates peace
- pieces: specifically defined steps
- facilitating processes of high learning e.g. OS, intercultural training - ongoing transformation

Convened by (First and last name): Sabine Mey

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Other participants (First and last name):

Mia, Michael jr, Gerald, Mohammed, Magdalena

# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

Issue: Without sharing no justice Without justice no peace

What was done? keep it short and simple

There is a link between democracy / free will / justice and energy. We talked and found out that there is such a link. There are interdependent.

If the real power is in the hand of the people, if they participate in making / finding out the rules, the laws of life then we have real democracy, with it the voice of the people.

We found out that conflict can empower free will so that you can also find a way...

Without sharing there will always be people who are denied their free will. That's my SHARINBILSO basic?

In OPEN SPACE we share experiences.

In the process of sharing we developed: This is what we experienced.

There is also a connection between OPEN SPACE and free will.

Convened by (First and last name):

Thorsten Wiesmann

Other participants (First and last name): Shahrin Laghanei



# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

3

Issue:

DIALOG + DEMOCRACY vs. TALKERS

What was done? keep it short and simple

WE SHARED EXPERIENCE on how to  
re-invent democracy. IN SMALL, MEDIUM,  
LARGE + XL groups.

see: [open-forum.de/re-invent-democracy](http://open-forum.de/re-invent-democracy)  
[benking.de/dialog](http://benking.de/dialog)

COMPARING TIME-FRAMES for group-sessions

1 hour - 3 hours - 1 day - 3 days -  
→ 3 weeks

co-creation - creativity → subtime & resonance

up-scaling Problematique

→ contributive, Planningelle,

Convened by (First and last name): HEINER BENKING

Other participants (First and last name):

FRANK LENSER /

Lars Berner

Anne Boen Christensen



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Issue: business, interest, conflict, anger and peace?

What was done? keep it short and simple

Die Frage nach Frieden ist von Wirtschaft nicht zu trennen. Das Prinzip der "2 Füße" (gehe, wenn du nichts mehr beitragen oder lernen kannst) ermöglicht (wenn nicht: bedingt ?) Frieden auch in der Wirtschaft. Dazu gehört vor allem die Kompetenz für sich selbst angemessen entscheiden zu können, die erlernt und (auch als Anspruch) Teil der Kultur werden muss. Andererseits gehören dazu Orte, wo man hingehen kann. Die aktuelle wirtschaftliche Konstellation ist arm an diesen.

Beliebige solcher Räume lassen sich schaffen durch eine entsprechende kritische Menge von Menschen, die diese wollen, und sich dazu organisieren. Beteiligung und Verständigung aller Betroffenen auf gleicher Augenhöhe ist Voraussetzung für diese Prozesse, sowohl für das Wohl des Einzelnen, als auch der Gruppe.

Convened by (First and last name): Vera Trappmann

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Other participants (First and last name):

Thomas Kalka

Margot Sieg

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Issue: How to deal with intercultural differences between conflicting parties/organizations/people?

What was done? keep it short and simple

Are conflicts connected to cultural differences, or is it just an excuse?

Do we need different solutions for intercultural conflicts? co-operation can be successful even WITH intercultural conflicts. Sometimes you have to bump into intercultural conflicts to learn!

Love the conflict, you can't avoid it anyway!

It can be interesting and enlightening to talk about cultural differences, but in situations of conflict culture can become a frontier!

Do we realize conflicts only through our "cultural glasses"?

F.e.: Is domestic violence really a problem of Russian women?

Find out about really important values through storytelling, a story of your life, when you felt creative, successful and amazed!

Understanding through affirmation!

It is all about communication!!!

The better your communication, the smaller your intercultural conflict!

Convened by (First and last name): Constanze Stoll

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Other participants (First and last name):

Insa Sommer, Felicia Schulz, Beatrice von Rom, Anna Gochtchinskaia, Marina, Tyasto, Florian Fischer, Nadine Csonka

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Issue: What if confusion is the succes-criteria of workshops, seminars etc?

What was done? keep it short and simple

Some different points about confusion:

Confusion has a negative connotation, uncomfortable, not knowing, not interested, not happy,

And confusion is neccessary to learning, working at 10-year-birthday-parties, con-fusion meaning "with fusion" etc.

Could we learn to feel comfortable with confusion?

by training in having faith in universe, by wisdom, by experience, personal growth, by knowing the reason of confusion,

Dilemma: Clients want learning and involvement, but no confusion and we know that they can't have it without -

Do anybody confuse somebody else - or uncovering a confusion who was already there? Are the facilitator supposed to be confused as well? Would it be posible to sell confusion?

Conveners reflection: The group did not end with the beautiful feeling of having done something - having solved the problem - but we did reach the succes-criteria: Confusion!! But I do not feel very "succesfully" - interesting...

Convened by (First and last name): Lise Damkjaer

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Other participants (First and last name):

Agnetha Setterwall, Mayla Khalek, Jutta Weimar, marian Milatz and an bunch more beautiful people...

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Issue: What is respect?

What was done? keep it short and simple

I had a discussion with myself about what respect is.  
In the process of my thought I came to think that:

- There is a connection between my values and the notion of respect. I judge what I hear by my own values. I can accept different values. But I do not respect them all.
- But it would be a problem if I judge only by seeing someone, because I have pre-made ideas about the person or because I know him. Then I do not really see the person or do not listen. That is being judgemental and disrespectful.
- So respect is being in now. See without judging, listen without judging.

Convened by (First and last name): Shahin

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Other participants (First and last name):

# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

Issue:

How to sell peace?

or: rhythm teaches us the art of waiting

What was done? keep it short and simple

• sell peace = prostitution? How can I be a role model, find peaceful ways?

• What is it that we sell? Do I sell what "they" don't have?

What do I love to do / sell? → if I sell space, they find whatever they need...

• When do people pay for somebody to make peace?  
Under what circumstances?

▷ How to make it clear to people that they have the choice of peace?

• How to create a context / environment, where people can get conscious about what is going on? Evaluation as a learning process for instance ... peace sells!  
Start where I (am) work

Comments welcome:

Convened by (First and last name):

Susanne Hildebrand

Other participants (First and last name):

Agnet - Setterwall, Funda Onal, Marci Kide,  
Mohamed Askari, CHRIS KEMPER, Andriy Klymyshyn  
Ismael Inow  
Amanda Setterwall-Klingert, Ruben Kurschat

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Issue: Maintain the co-creative (open space) energy across distances...

What was done? keep it short and simple

First Gabriela shared some brief information about the text-based real-time internet method "OpenSpace-Online". The software conference system is based on the principles and procedure of Open Space Technology. It was developed (between 1999 and 2002) to enable all kinds of interest and work groups and organizations to conduct online open space meetings independently on subjects that matter. Organizers and participants are able to use this system to collaborate as autonomous as possible (without online-moderators) in an easy to use and highly participative environment across distances. At the end of each OpenSpace-Online real-time event each participant can download an extensive conference book with all conference content. The method can be used for virtual working groups AND for building bridges between different kinds of face-to-face and online activities. It is especially valuable when used to support ongoing open space processes. Gabriela was asked to share some experiences with "combining OST and the online version". More and more open space colleagues have both "versions" in their toolbox to enable local and "global" open space activities, for example to combine an OST conference with an OpenSpace-Online follow-up a few weeks later. This helps enormously to maintain co-creative energy of the f2f events (content and relationship level) and to invite also other stakeholder or interested people during the further process.

Convened by (First and last name):

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Other participants (First and last name):

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Issue: Maintain the co-creative (open space) energy  
across distances... (page 2)

What was done? keep it short and simple

The group agreed that it makes no sense to compare face-to-face and online. F2f will be for ever the most important way of human communication. We had no doubt. And agreed that in our fast interconnected world we also need good tools to continue good f2f communication. The more people are open to see both values and if they are open to combine both (f2f and online) they are surprised about the possibilities and outcomes. Gabriela shared examples from open space colleagues who work consciously to create new participative architectures. Finally it is the same as with OST: you can't (shouldn't) sell it -- just experience it.

We ended our session with discussing different kinds of applications. I guess, I did not record all wonderful discussion points, sorry!

Gabriela say THANK YOU to the wonderful session group! Thank you to Susanne Triner, who shared her experiences as an OpenSpace-Online participant and to all others of group, who shared their interest and questions!

For further information (e.g. an eBook about the method, software-presentation and event-invitation) please visit:

[www.OpenSpace-Online.com](http://www.OpenSpace-Online.com)

Convened by (First and last name): Gabriela Ender

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Other participants (First and last name):

Gert Fieguth, Sebastian Umlauf, Susanne Triner, Funda Oral, Magita Weiler, Chris Kemper, Juiane Ade



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Issue: The Masters of Wisdom and the question of peace

What was done? keep it short and simple

What do the masters of wisdom say about the actual peace situation in the world?

First : The people in the rich nations have to raise the voice and call for sharing of the riches of the world. The gap between rich and poor is growing ever faster and this has to end. The people with power in the world have to understand that without just sharing there is no future for humankind in the present situation.

Second : There is food in plenty in this world. The right distribution of the most essential goods between nations will start a world wide peace process that will change our all lives for the better.

Healthy Food, Integral Education and a decent place to live are to be offered to every human being.

Without ending the shame of poverty humankind has no possibility to evolve now further on this planet.

It is up to everybody to call out for sharing between the nations.

Convened by (First and last name): Thorsten Wiesmann

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Other participants (First and last name):

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Issue: Good experiences with follow-up activities? How to reach sustainability?

What was done? keep it short and simple

Discussions focused on a real case study to come eventually to rather generic recommendations on the above.

Case study: EU Open Space Forum on "Bringing Europe and its citizens closer together", gathering in Brussels some 250 representatives of all spheres of society and the EU Comm. According to the session evaluation, the forum was successful. Action was taken to document the proceedings and facilitate continued dialogue through an internet platform and chatting tool.

- Issue: the facilitator is being invited to meet the organisers again and asks himself how to ensure sustainability (fearing also that people may become frustrated by a - perceived - lack of follow up by the EU on issues raised, which might be blamed on the Open Space approach). Participants expanded on this concern: Open Space as a "hip tool" may be used only "half-way"/"token approach"

Recommendations of the group:

- Clarify during the preparatory session expectations of the Open Space meeting organisers and try to influence inasfar as you suggest to create "optimal conditions", foreseeing follow up meeting
- Help in identifying the stakeholders (special need groups!)
- Reflect on the best length of the session (1-3 days)
- At the start of the session, invite participants to think about follow up, action planning

Convened by (First and last name): Gert FIEGUTH

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Other participants (First and last name):

Lars Bernd, Anne Boen Christensen, Michael Pannwitz, Vera Trappmann, Marina Tyasto, Sebastian Umlauf, Margita Weiler, Jutta Weimar

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Issue: passion + responsibility + patience  
how to get peace within myself

What was done? keep it short and simple

passion / leidenschaft:  
spirit, begeisterung, leidenschaft, trieb  
responsibility /verantwortung:  
gerichtet, zügelnd, struktur, leitend  
patience / geduld:  
der selbstorganisation des lebens raum geben

leidenschaft und verantwortung: ich selbst  
geduld: es selbst / von selbst

leidenschaft + verantwortung + geduld  
ermöglicht friede in mir als voraussetzung für meine  
mitwirkung in der entfaltung von frieden.

# geduld und einschreiten an der richtigen stelle, der  
inneren stimme folgen.  
# wer viel kämpft, muß viel leiden/erdulden  
# den frieden in mir finden, um mich zu erkennen  
# wenn zwei schon frieden haben und ein dritter kommt dazu:  
dann wird der friede neu verteilt/definiert.  
jedes neue in einer situation bedeutet eine neue form von  
frieden. frieden ist immer verabredung.  
# mich wichtig nehmen, indem ich mich nicht wichtig nehme.  
# wie kann ich geduld lernen? durch tägliches beten, durch  
tägliche meditation.  
# geduld braucht man nur, solange man der fiktion von "zeit"  
anhängt. wenn ich im jetzt lebe, brauche ich keine geduld.

Convened by (First and last name): florian fischer

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Other participants (First and last name):

margot sieg-baghdadii, jo töpfer, anna goschinskaya, michael  
pannwitz, mia, marei kiele, farah lenser

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Issue: passion + responsibility + patience  
how to get peace within myself (page 2)

What was done? keep it short and simple

buch: eckart tolle "jetzt", "the power of now"

cd: "living a life of inner peace"

# aufgabe von kontrolle erzeugt geduld

# unschlüssigkeit verhindert friede

# die langweiligen dinge einfach/geduldig/selbstverständlich tun, mich leidenschaftlich um die kleinen dinge kümmern, geduldig meiner leidenschaft folgen / sich hingeben.

# mit anstand den "unsinn" gestalten.

# das nächstliegende, das wirklich allernächstliegende tun, geschehen lassen, akzeptieren, ja sagen.

# den anderen anders lassen, das andere anders lassen, das andere in sich selbst anders lassen.

# den inneren "unfrieden" als das andere zulassen.

Convened by (First and last name):

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Other participants (First and last name):

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Issue: Should we remember COLD WAR?

What was done? keep it short and simple

Definition: Cold War is an ideological war that divides the world into friends and enemies. It creates closed societies (Iron Curtain) that seemingly offer security from an external enemy. A happy childhood, and the feeling part of a powerful nation / empire give a sense of identity. Patriotism and a high production of weapons go hand in hand. On the other hand spying, lack of information, suspicion, no choice lead to a loss of freedom and human rights. This hinders development, and undermines our wish to feel secure.

Remembering

Ideology is deeply rooted in the mind either as conditioning or a system of belief. Hence the cold war rhetoric continues in East and West. Cold War also continues in a new form, as political systems continue to compete to increase their influence, e.g. the Pentagon divides the world in good (core) and endangered (GAP) countries. ([www.in-betweeners.org/flatworlds](http://www.in-betweeners.org/flatworlds)).

"If I know where I'm coming from I can avoid making the same mistakes over again." Only remembering the damage caused by stereotypes can stop idealisation ("the good old days") and believing in fictions such as "grand empire" or "security". It is important to tell what happened from various points of view. We need monuments like the Berlin Wall as points of discussion and to help establish a culture of remembrance. This can be a starting point for each individual to define how he or she would like to live a life of dignity.

Convened by (First and last name): Gerald Blomeyer

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Other participants (First and last name):

Heiner Benking, Liane Kvarchelia, Aida Ladaria, Jana Javakbishi, Funda, Constanze Stoll, Thorsten Wiesmann

Issue:

What was done? keep it short and simple

Is religion a factor of peace or a factor of war

Some questions

- + Could we get ridd of the <sup>religious</sup> institutions?
- + What are these institutions important for?
- + Can we say that religions are part of the same ~~truth~~ faith?
- Is it enough?
- Do we need to speak about our common points?
- differences? (between religions)
- + ~~Have~~ the religions been useful to humanity? Positive?
- + Should we leave religion to ~~anyone~~ everyone as an individual thing?

Some "answers"

- + Conflicts and differences are necessary to evaluate and to discover the truth, if there is a ~~the~~ truth
- + We need to go behind words, estimate experiences can't be described?
- + We are not ready to be one community of the world? <sup>act and not talk.</sup>
- (voilà in France)
- + You are in Europe discussing of being open, get ridd of this of that, but there are part of the world where

Convened by (First and last name):

Cyrl Dion

Other participants (First and last name):

Nayle, Felizia, Insa  
Ia Tsulaia. Georgia  
Jusana Solis

there is a complete other situation, far away from that.

Issue: How do I / you let go of control? - stories

What was done? keep it short and simple

- I designed a poster for my office reminding me that others can do things, too - that piece of yellow paper calms me down
- Taking control took so much of my energy that I didn't have enough time for the things that are important to me
- When I am in a place/situation of control it helps me to leave it
- opening space for a group to do what they are interested in [and integrating outside positions] [not with ost in the methodological sense] [and processing the experience]
- the real task is to stay calm (in relinquishing control) ... for me as a "perfectionist" it was a good experience to have something come about over which I had no control
- follow your bliss and doors will open for you ... this is my motto ... still I want to control even though I experience how wonderful it is to let go ... still I'm afraid, knowing that trusting is door opening and productive
- if you don't have enough time, take a break
- if you don't have time, slow down, said my Mom: I tried it and it works!
- taking control reduces the space for the unexpected.
- letting go of control = letting go of expectation? (level of spirit?)

Convened by (First and last name): Michael M Panuwik

Other participants (First and last name): 15 participants



Issue: How do I / you let go of control - stories  
(2<sup>nd</sup> page)

What was done? keep it short and simple

- letting go of control of people/outcome/expectation does not mean not controlling the "container" (external conditions)
- "go ahead and play with the language" ... what will happen when that intervention is used in a classroom where children are expected to develop language skills? (we will get an email!!)
- use poems/songs/even prayers ... when in situations where I am exposed to or exercise control
- control infrastructure: they should do whatever they want to do but they should do it! Xmas experiment with old buddies (we will get an email on this, too!) They want to do it but don't know it!!
- I think, I am very important! I am very unimportant in the whole picture → galaxy! So?
- Just sitting here and listening to you ... that's really letting go of control for me ... not controlling the world around me, I'm learning ... inner control is something else, yet.

Convened by (First and last name): Michael M Bannwin

Other participants (First and last name):

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Issue: Wie in "lockeren" gelegentlichen Kooperationen zwischen OS-Begleitern schnell die Qualität der OS-Arbeit zwischen den Begleitern sichern?

What was done? keep it short and simple

Ein Schmetterlingstreffen an der Bar - das Gespräch kreist um die Frage, wie sich gute Kooperationen zwischen OS-Begleitern schmieden lassen, die z.B. bei internationalen Projekten notwendig sind. Und man zuvor noch nicht intensiv zusammen gearbeitet hat. Und enig Zeit für Vorbereitungstreffen.

Erfahrungen Jutta: Reflection Team, "heimlicher Freund", 4-Augen

Erfahrungen Gert: "ProjektfreundIn" - von Anfang an informiert; darf von den OS-begleitern jederzeit angesprochen werden, aber ansonsten im Hintergrund; hat selbst das Recht, jederzeit (kritische) Fragen zu stellen.

Mindestens 1\*jährlich gemeinsam arbeiten und feiern!

(Lernwerkstatt: z.B. Vlotto Januar 2006 - [www.boscop.de](http://www.boscop.de))

Immer einen Kollegen zur OS-Arbeit mitnehmen.

Regelwerk für Kooperation (nicht nur benennen, sondern auch Mechanismen zur Absicherung einbauen).

Konzept für schnelles Briefing entwickeln (wenn man kurzfristig jemanden in ein OS-Projekt integrieren will).

Convened by (First and last name): Jutta Weimar & Gert Fieguth

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Other participants (First and last name):

## Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

group: How to recognize double-standards while  
Issue: building democracy, and on which extend to respond

What was done? keep it short and simple

- Stable standards: longlasting, value in the politics (older than democracy)
- That is a difference: do you have authentic values or pursue values as tools to get insure your interests
- How to find balance between flexibility & stable standards = that's an issue
- Conflict between values & interests = when values don't correspond to interests = values can change
- Standards for "internal use" & "external use"
- ~~As an~~ excuse/motivation for double-standards: security  
↓  
fears vulnerability

Other participants (First and last name):

To, Anna G.

definition of  $dS_r =$

- Consciously doing something against better know.

The Practice of Peace Program, Open Space on Wednesday, November 30, 2005 at Walterlinksgasse 10, Berlin - Kreuzberg

- The Practice of Peace Program, Open Space on Wednesday, November 30, 2005 at Walzerlinksgasse 10, Berlin-Kreuzberg
- Consciousness doing something right  
- Difference between proclaimed & lived value.

Issue:

OUT OF THE BOX THINKING

What was done? keep it short and simple beyond the need to agree  
→ MIND ARCHITECTURES

aus alten Konditionierungen heraus-  
gelangen hin zu Weite / Erweiterung

New Dialogues with young people,  
creating future through open systems  
transforming pictures, symbols, idioms  
von Individualismus hin zu Gemeinschaft

get rid of competition, support  
diversity

Create symbols that transform duality-thinking  
into integral thinking.

[benking.de/education/](http://benking.de/education/)

[benking.de/systems/](http://benking.de/systems/)

[benking.de/culture/](http://benking.de/culture/)

Convened by (First and last name):

HEINER BENKING

Other participants (First and last name):

FUNDA

Thorsten Wiesmann

Simone Thier

MARION

Issue: opening space for ending vs.  
neverending dead

What was done? keep it short and simple

- Within 6 month the number of members of an Organisation decreased by 55%
- The indicators of a lively and vibrant system are either hidden or absent
- Preconditions for self-organization:
  - ① nutrient environment ② high level of diversity ③ drive for improvement ④ sparse prior connections ⑤ on the edge of chaos
  - ①  $\hat{=}$  questionable
  - ②  $\hat{=}$  the present diversity is too high for 6 people
  - ③  $\hat{=}$  }
  - ④  $\hat{=}$  } check it with the members
  - ⑤  $\hat{=}$  }
- It dissolves or re-constitutes on a higher level of complexity
- Do we need the legal body?  $\Rightarrow$  form follows function

Convened by (First and last name):

Jo

Other participants (First and last name):

Dominik, Farah, Shahin, Lise



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Issue: How do we deal with conflicts and conflicting people?

What was done? keep it short and simple

First of all we defined the question as follows:

How do we deal with a conflict being part of the conflict?

These are our answers (in order of appearing in the discussion):

- Show the own feelings, show that one is not amused or is angry, sad, feeling bad (instead of avoiding any reaction), admit feelings.

- How much feelings should one show? Background to this question is: Power - powerlessness (being disempowered). Suddenly being without power!! Loss of authority, control?!! (This is a real, not only a fiction or vision, it could be real, even if only subjectively felt.)

- Emotion is not the same as incompetence.

- Person vs. function (How much personality should one show doing a job, fulfilling a function?)

- Authority is value in conflict.

- Missing authenticity is a reason for conflicts.

Not showing one's authenticity in a conflict, is probably the part of the conflict.

- Important in terms of solving conflicts: Question: Is a conflict a conflict? Which part plays our presumption of the situation?

Convened by (First and last name): Constanze Stoll

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Other participants (First and last name):

Thomas Kalka, Mohamed Askari, Gabriele Ender, Vera Trappmann, Beatrice v. Rom, Albrecht Ansohn

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Issue:

What was done? keep it short and simple

Ideas for behaving in conflicts:

- To think about own presumptions, ways to describe a conflict.
- To think about the juxtaposition: Fighting symptoms of conflicts vs. fighting reasons of conflicts.
- Conflicts are important, have a good sides, are necessary, are productive. But sometimes conflicts are avoided because people don't want a change.
- To be silent in the beginning of a conflict.
- To change the own attitude.
- Listen. (= acceptance, respect, appreciation)
- There is a competence: To neglect a behaviour of a person, but not to neglect the whole person.
- Be aware: There is a field, characterized by tension - Wish to grow by being an active, productive part in a conflict ---- Acceptance that there will be the possibility of no solution, the conflict will remain a conflict. After that there will be disappointment.

Convened by (First and last name):

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Other participants (First and last name):



Issue: What can self-organization not do?

What was done? keep it short and simple

We changed the question and put it that way:

Is really everything self-organization?

Searching for answers we pointed out that it depends on the point of view and the level on which you look at the system to be considered (as soooo often!). And, in fact, if you are really looking for self-organization, it is most likely that you are going to find it - on a certain level. The question is, though, whether this level is an appropriate one in order to look at the system holistically. Is it or is it not?? Example: An airport where planes land and take off following strict rules but where communication inside the tower is still self-organized.

One more thing: Even if self-organization is to be found everywhere, that does not mean that there cannot be other forms of organization, too. there is no contradiction.

We then talked about limits to the use of open space set by physical violence and remembered: If the different parties are willing to sit together in one big circle, that's a good start.

Convened by (First and last name):

dominik wehgartner

Other participants (First and last name):

CHRIS KEMPER

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Issue:

What was done? keep it short and simple

what was done ? it's over.

what was said ? it's over.

what was seen ? it's over.

wether it was short or long

it's over

wether it was simple or complicated

it's over

whatever was done or said or seen

short and simple

or long and complicated

it was only an exercise to let pass

the done and the said and the seen

giving space the nextcoming now

to do or to say or to see

something unexpected

which will pass through myself

as a gift from the self of life.

Convened by (First and last name): florian fischer

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Other participants (First and last name):

# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

Issue: Ways to encourage people to let go of control

What was done? keep it short and simple

"answers" (smile)

↳ to let go of your own control

↳ to blow the top / askasker  
to fall out

Heinrich Jacobi: "Jenseits von Segalt und Bezalt"  
(Bücher)

"Jenseits von unsichtbar & unmusikalisch"

www.jg-stiftung.de (maybe without -)

→ Elsa Gindler

- make control obvious by naming it / my feelings of } what the
- experience of success } my understanding of other wants
- confidence in the way things happen; } to impose and how

Convened by (First and last name): Juliane Role

Other participants (First and last name):

Margot Michael Juliane<sup>A</sup>, Eva, Muhammed,  
Mazion Nadine Beatrice  
Thomas Kalba Gabriela Ender Albrecht Ansohn  
Magdalena

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Issue: "Making" peace as a form of violence?  
~ the art of invitation

What was done? keep it short and simple

Is making peace as wanting somebody else or something else to change not already a violent act? Can peace probably only be invited, be found, be lived for myself but never outside of myself?

What is Peace? Is it wholeness?

- inviting myself +the different parts within me to be whole
- finding that space between communicating my passion and trying to be missionary - sometimes because of not wanting to be violent we tend to be too silent, shy, withdraw - then we cannot be seen anymore
- to "make" sb. else happy does not work, as to make sb. else peaceful is impossible
- the 3. os principle: "whenever it starts..." ~ so whenever people are ready, then its the right time for them
- the theme / the topics needs to be attractive (like in os)
- when people experience a little bit of something they develop more appetite for that meal for the next time
- things have their own timing ~ horizon for reconciliation ~ like a pregnancy takes nine months ~ don't rush it
- languaging: peace being judged "dull" - conflict resolution seems to be more attractive to many people
- live it in daily life; like in open space: would I convene this session just for myself? the right people will show up
- remember that people have been hurt or tricked before, they might need time to build trust => create safe spaces

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

Marina Tyasto, Susanne Hildebrand, Joe Töpfer, Anne B.C., Aida Ladaria, Liana Kvarchelia, Lars Bernd, Jana Jav.

# Peace and Peacemaking in Pieces

Open Space on Wednesday, November 30, 2005

Challenging the assumption that overcoming the "enemy image"  
Issue: will undermine the position of "peace" group.

What was done? keep it short and simple

- I On both sides of the conflict there are groups that either want only a forced solution, or do not see other options than violence. To challenge this it is important to broaden the vision of the 2-d group so that they learn to think about various alternatives. This is not the same as giving recipes.
- II One group can overtake the "enemy image" as a way of protecting themselves (defense mechanism). Does the enemy image serve the purpose of protection? What needs to happen for one to feel protected, less vulnerable?
- III Enemy image is used to mobilize & unite the community even for a good cause. What positive motivation can serve the same purpose?
- IV What ~~does~~ <sup>obstacles</sup> for peacemaking does the enemy image create?
  - Lack of trust (no communication, lack of information about each other)
  - Enemy image consolidates the division "them vs us" (fear, "we will lose our identity if we include them")
- V Enemy image as a means & channel for manipulation by the third party.
- VI How to overcome the enemy image?
  - open up communication channels
  - actions speak better than words
  - develop civic values
  - role of media

Convened by (First and last name):

Liana Kuarchelia

Other participants (First and last name):

Aida Ladaria, Jana Sawicki

Anne B.C.



# The Practice of Peace

Muddling Through

Program with  
Harrison Owen

Berlin, Nov 30 - Dec 2, 2005

Organisation: Michael M Panowitz, boscopeg

## Muddling Through

Open Space on Thursday, December 1, 2005

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Issue: Where to spread the seed for change?

Where can Open Space fall on productive soil?

What was done? keep it short and simple

Point of view:

- in the steps of the life cycle, the highest level of learning, and thatfore of forming attetudes and practicing this with a certain focus, is at university leves.
- members with a univerity degree represent 90% over all active in changing society
- Students are easily accessible because they are cumulated for 5 years in dedicated places
- they search for methodes and implications that they will pass on during their working and living
- > that means, they will spread ideas along Open Space in their families, with their colleges and friends

Open Space should be more known at the university and also be practiced !!!

How can we offer this knowledge?

Convened by (First and last name): Sebastian Umlauft

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Other participants (First and last name):

non



## Muddling Through

Open Space on Thursday, December 1, 2005

Can I really give space for grief work on an  
Issue: individual level?

What was done? keep it short and simple

Can I ~~not~~ really just be there? Not trying to fix it  
not trying to give solutions, not trying to make it stop.  
Can I just be there side by side in the unbearable -  
just be there and let it happen!

~~just be~~ Accept it!

Mirror the feelings!

You have to <sup>allow</sup> ~~give~~ yourself space to grieve before you  
can give others space to grieve

To transform the pain of funeral needs to the beauty of needs!  
- can it happen?

YES!

It is not easy but it can be so simple that we overlook it!  
Space for griefwork is necessary in local community work to  
allow the walls between us people to fall down.

Convened by (First and last name):

Agneta Setterwall

Other participants (First and last name):

Anne Broen Christensen  
Margot Sieg-Baghdadli

## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: Obstacles to peace: How to overcome the vitality of the hatred?

What was done? keep it short and simple

- Ruben: Lived in a kibbutz until they had to stop the work because of the big differences with the palestinian neighbours. His deep conviction: there is no peace without love. His aim was to build schools for jewish and arabian children, and they did it.
- Funda: there are good and positive examples of coexistence of two nations which aren't living in peace in Turkey.
- Maylar: there are more good examples in the world. Not so for Israel and Palestine!!!

And: It's not true, that peace is only possible with love. Or the other way round: love is not the necessary condition for peace. It's more acceptance and respect.

ALL AGREE ALL AGREE ALL AGREE ALL AGREE ALL AGREE ALL AGREE  
and for a moment there is the joke: ok, ladies and gentleman! we're done, we found the answer to the question!!!  
Let's go!

But then ...

- Albrecht: what should be the first step?
- Ruben: to recognize each other.
- Marina: asks for concrete examples where palestinians and jews are trying to overcome the vice versa demonisation. She's telling about her experiences with such efforts: jewish and palestinian parents who lost their children are sharing their grief. J. and P. are rebuilding demolished houses and homes.

Facit: multiply methods which are able to support people to experience alternatives to hatred, no-respect, no-acceptance

Convened by (First and last name): Ruben Moskowitz

Other participants (First and last name):

Albrecht, Funda, Cyril, Vera, Lars Bernd, Maylar, Juliane, Nadine, Beatrice, Marina, Mohamed, Farah, Marion, Constanze

## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: Regional Networks of Peace Initiatives in Germany

What was done? keep it short and simple

Project "Zur Veränderung anstiften - Lokale Friedensarbeit stärken" (Strengthening local peace groups)

organized by Aktionsgemeinschaft Dienst für den Frieden e.V.  
(umbrella organization for 34 peace-organisations in Germany)

aims:

- \* Qualitymanagement in local (mainly voluntarily working) peace initiatives
  - ==> Workshops on criterias for succesfull peace work
  - ==> initiate regional peace-coaching-groups (form of collegiat counselling)
- \* strengthen the voice of peace work in public
  - ==> through homepage [www.lokale-friedensarbeit.de](http://www.lokale-friedensarbeit.de)
  - ==> creating the peace calendar 2006 wich contains best practice examples of local peace work and monthly a tool that supports project management of peace groups
- \* creating of networks for information-sharing (events, literature...)

Ideas that came up:

Trying to connect people from the foreign ministry-staff pool for internationale peacekeeping missions to existing peace projects whithin Germany (create a subsribe-feature for a newsletter on homepage [www.lokale-friedensarbeit.de](http://www.lokale-friedensarbeit.de))

Convened by (First and last name): Ruben Kurschat

Other participants (First and last name):

Jo, Magdalena, Funda, Insa

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Issue: inquiry & listening circle (page 1 of 3)

What was done? keep it short and simple

Like in nature we started with four people and more and more joined until we were eleven, than people left one by one until three kept continuing and then later ended the session for now ~ this might be continued in many other occasions. We sat in a circle and went round and round: one person gifting their neighbour with a question ~ this person answering the question ~ then turning to their neighbour and asking this person another question ~ whatever question came up in this very moment. There was not further questioning or discussion ~ just deep listening ~ inside and to the other.

Notes regarding the method:

a clear ending of the question

a clear ending of the answer

some people chose to "thank" for the question

some people chose to "thank" for the answer

there was silence while finding the next question within ~ creating awareness of the other person

Questions:

- What are you going to do with the rest of your life?
- Where do you see yourself one year from now?
- What does peace mean for you?
- When you think of three people in your life and of connected stories ~ what do you think of?
- Which moment did it give in your life that gave you confidence/faith (Zuversicht - we talked German)?

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

Sebastian Umlauf, Chris Kemper, Florian Fischer, Susanne Hildebrand, Amanda Setterwall-Klingert, Margot Sieg-Baghd., Jutta Weimar, Jacqueline Heer, Gerald Blomeyer, Thorsten Wiemann, Sabine Mey, Insa Sommer

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Issue: inquiry & listening circle (page 2 of 3)

What was done? keep it short and simple

- What does "at home" mean for you?
- What means "living in a conscious way" mean for you?
- In which moments or what kinds of moments do you feel the most happiness or that it's worth it, after all?
- What did you eat for breakfast, today?
- If you have a love relationship, how do you wish to be supported by your partner?
- On your trip - did you experience sth that gave you hope?
- How do we become an open space?
- When are you fully relaxed?
- What kind of a child have you been, what a girl?
- If you had a child, what would you wish it to become?
- could you imagine a Europe Open Space in a very large scale based on the European identities and values?
- When you picture yourself some days from now after the open space ~ what would you like to feel?
- If you decided to have a child, what would be the reason?
- What for did you come this inquiry & listening circle?
- If you didn't live in a town, where would you live?
- What question would you like to answer? and please do so
- Please tell me about an important encounter in your life.
- Are you addicted (in the widest sense) to sth in your life?
- Do you have something to believe in?
- What do you get in contact with your inner self when you get angry or you feel under time pressure?

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

Sebastian Umlauf, Chris Kemper, Florian Fischer, Susanne Hildebrand, Amanda Setterwall-Klingert, Margot Sieg-Baghd., Jutta Weimar, Jacqueline Heer, Gerald Blomeyer, Thorsten Wiemann, Sabine Mey, Insa Sommer

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Issue: inquiry & listening circle (page 3 of 3)

What was done? keep it short and simple

- Is there a special smell that is compelt with a special remembrance in your life?
- What happened in your life that you are now what you are?
- Is there something inside you that you should develop if you know you would live with many people in the same house?
- Is there a specific pattern in your life where you feel you learn a lot?

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

Sebastian Umlauf, Chris Kemper, Florian Fischer, Susanne Hildebrand, Amanda Setterwall-Klingert, Margot Sieg-Baghd., Jutta Weimar, Jacqueline Heer, Gerald Blomeyer, Thorsten Wiemann, Sabine Mey, Insa Sommer

## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: Muddling through: How do I/you muddle through?

What was done? keep it short and simple

- Eat while I work
- Drink in breaks
- Expanding our now
- With trust ... when I need money it comes
- Concentrating on the NOW, what I like to do
- Negative connotation: not caring for yourself?  
: not being in control  
: letting go of control
- Coming and Going and coming back
- Karl Popper: Muddling Through (a Philosophical Concept)
- When there is an unexpected catastrophe (like they are always unexpected) ... at the edge of chaos
- No strategic planning (Churchill: ~~let's make a plan~~  
the plan is nothing, planning is everything)
- Forgetting everything so that you have space and discover resources to deal with the unexpected situation
- Love is a powerful "thing" for muddling through (a mother in an earthquake)
- ignorance/not being aware of the consequences is a powerful prerequisite for muddling through: forget analysis/control/a plan → surf, follow your intuition
- continuously adapting to the new situation

Convened by (First and last name): Michael M Pannwitz

Other participants (First and last name):

Jo,  
dominik

Thomas Wallra, Anne Bc.  
Jacqueline Heer  
Gerald Blomeyer

Juliane Jana Javaherloo  
Mia Konstantinidou  
Funda - Shahin  
Lise



## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: muddling through

2nd page

What was done? keep it short and simple

- life happens while you make other plans
- muddling through as a life-style
- muddling through needs a lot of attention to the next step
- networks (but: give + take needs to be part of the culture) help in muddling through
- seeing! opportunities helps
- trusting in getting "help"/"ressources"/"support"
- muddling toward my dreams
- rivers muddle through ... take the easiest way ... meander...
- Life Work Planning ... > Life Work Muddling (call John Webb to suggest a change in his title)

Convened by (First and last name): Michael N. Parnish

Other participants (First and last name):

## Muddling Through

Open Space on Thursday, December 1, 2005

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Issue: Is there an importance to speak about sex/gender in terms of successful muddling through/peacemakers

What was done? keep it short and simple

A lot of questions:

can war create a climate where gender-roles can be changed?  
Do women/girls do have other experiences that affect their behaviour during war?

Are they better peacemakers? In adolescence girls don't have to accept all behaviour of boys.

The differences between the sexes produce freedom and peace. Maybe women are better peacemakers?

The social role of women is very much related to look for peace for their family/children.

All sexes have the same principles of peacemaking, but we deliver it a different way.

Skills to muddle through are unisex.

Women are not expected to be violent. In the Nuremberg processes there were no words to describe the roles of women in Concentration camps. (just monsters)

Every man and women likes to have peace in oneself.

Convened by (First and last name): Constanze Stell

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Other participants (First and last name):

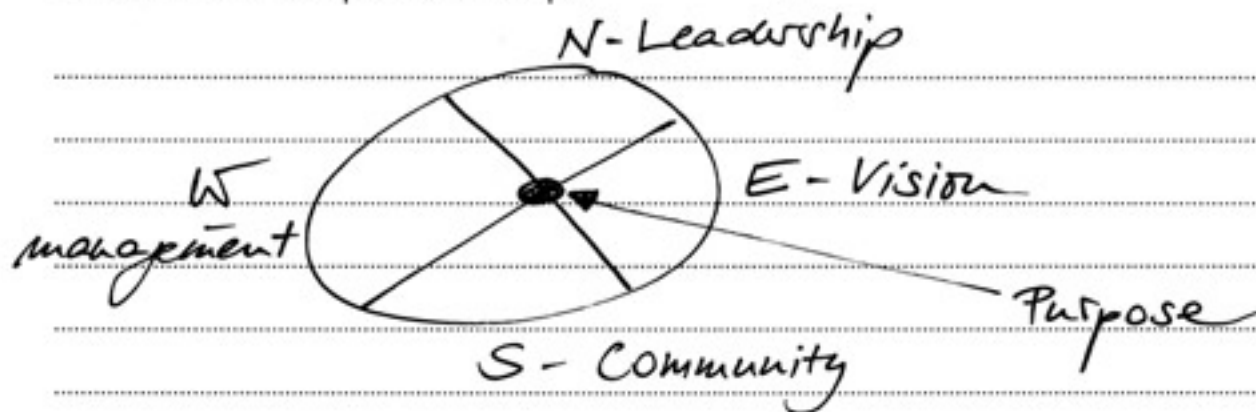
Jutta Weimar, Marion Miketta, M. Askari, Magdalena, Funda, Adrij Klymyshyn

# Muddling Through

Open Space on Thursday, December 1, 2005

Issue: A Medicine Wheel as a tool to muddling through.

What was done? keep it short and simple



Leadership: How person could change something? = courage / risk to change passion; personality

Vision: to see the whole picture from above, good / fantasizing

Community: collective, working with groups (deer) noble, intelligent living in groups

Management: towards past, know how people lived before, researching best practice

Convened by (First and last name): Marina Tyasto (Russia)

Other participants (First and last name): Insa Beatrice Nadine  
Jo, Gert, Constanze, Sabine May  
Farah Lensen

## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: Medicine Wheel ...

What was done? keep it short and simple

→ people joining around

Example: Questions

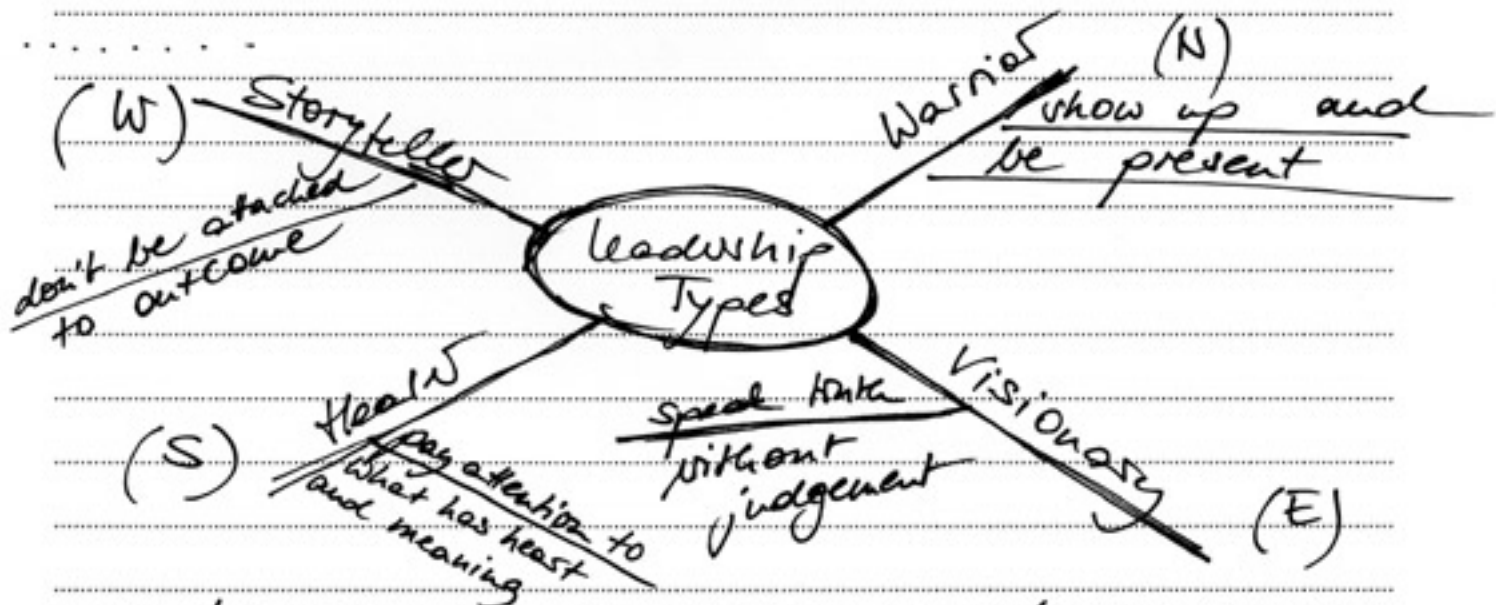
Purpose → Why? What for?

Leadership → Who? (important for any activity)

Vision → What? When? Where?

Community → With whom? For whom?

Management → How? How much?



Angeles Arien "Four fold way"

Convened by (First and last name): Marina Tyasto (Russia)

Other participants (First and last name):

Ilsa, Beatrice, Constance  
Nadine, Jo, Gert

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Issue: Living/practising the principles of Open Space Technology (OST) day by day. Enabling PEACE in us, in relationships, in organizations, the world.

What was done? keep it short and simple

We had a very rich discussion, shared personal experiences, theories and shared tips.. for example:

Peace begins within us. The 4 principles and the law of OST represent the wisdom of self-organized evolution. We as human beings are part of a complex universe of "living systems". The more we remember and honour the easiness of coming and going of transformation at all -- the more we are able to consciously BE a lively part of the flow of life. Peace is an ongoing (work)process. We have to love and to accept what we are and what we not are. Loving the diversity of life. The principles of OST help to be aware of own patterns, own ego borders (hopefully ;-).. It is very helpful if we are able to reframe our thinking, our assumptions and if we everytime are open for learning lessons, if we stuck -- just reframe the situation or if you cannot change it -- change your attitude! Important is to take over self-responsibility. If you are in touch with people, which provoke stress, aggression, trouble ... be aware that you could support the circle of this if you react with anger or aggression. (The cycle of action and reaction). Be careful in judging others -- not the person his/her identity) is bad -- bad was maybe the behaviour. If you at least trust in the "good" ... trust in there is something valuable to learn ... you accept what happens. If you are able to enjoy the "Here & Now" you are more able to really enjoy life. Invite Joy and be ready to be surprised.

Convened by (First and last name):

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Other participants (First and last name):

**Muddling Through**

Open Space on Thursday, December 1, 2005

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Issue: Living/practising the principles of Open Space Technology (OST) day by day. Enabling PEACE in us, in relationships, in organizations, the world.

What was done? keep it short and simple

Planning is important, but do not become a victim of your plans, be flexible, be open for new ideas, new priorities. The OST principles help to be more relaxed, when it starts its the right time. Be more gentle with yourself and with others and trust, that you / it will muddling it through :-)  
 If you cannot change bad situations, change your thinking and your attitude. Never regret the lost of opportunities.. ok, what have I learnt .. lets go further :) Follow the flow -- if you do not feel flow -- do it different. If you get "hurt by words" ... you gave third parties the allowance to hurt you. Take over self-responsibility and decide if somebody is allowed to hurt you by saying something.

The "rules & theories", which we discussed were mainly about "personal development" -- about I/WE in relation to others.

Thanks to the group for this GREAT two hours!

Convened by (First and last name): Gabriela Ender

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Other participants (First and last name):

Andrig Klymyshun, Mia Konstantinidon, Shahin, Eva Kölling, Lise, Funda Oral, Magdalena, Juliane,

## Muddling Through

Open Space on Thursday, December 1, 2005

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Issue: Can we transform aggressive collectives?

What was done? keep it short and simple

Aggression is caused by a lack of something (information, freedom, resources) and hence is aimed at something or someone. Aggression is magnified when individuals form a collective.

Aggression is only manageable on an individual level. It can be diffused, re-directed (punching ball) or transformed (art).

Fear and envy seem to be key reasons. This reaches from the fear of not being accepted (loss of identity) to the causes of wars: economy (oil), territory or ("wrong") belief systems.

Belief systems are expressed in a multitude of models, theories, from consumer to communist societies, religions or any other value system. These are deeply rooted, often unconscious and full of restrictions (good / bad). This can lead to the chain: fear - hate - aggression.

Youths grow up in a belief system, and can build up counter cultures to express their identity, values, etc.

Convened by (First and last name): Jacqueline Heer

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Other participants (First and last name):

Liana Kvarchelia, Thorsten Wiesmann, Gerald Blomeyer, Marei Kiche



**Muddling Through**

Open Space on Thursday, December 1, 2005

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Issue: What can we do to STRENGTHEN or WEAKEN the SPIRIT OF GROWTH and TRANSFORMATION ?

What was done? keep it short and simple

## STRENGTHEN

- know who I am, how I am  
where I stand  
where I want to go
- try to understand who I  
am with
- be playful
- be aware of my emotions
- respect my emotions  
and those of others
- admit emotions
- mirror emotions (signals  
received)
- take good care of myself
- communicate with others
- listen to the other
- be open to the unexpected
- be aware of my boundaries
- accept the risk of extending  
my boundaries
- accept uncertainty
- accept responsibility for  
my actions
- relax
- live this very moment
- concentrate on what is NOW
- focus on essentials

## WEAKEN

- tell others who they are
- ignore what I don't like  
(doesn't fit my ideas)
- I know "it all"
- shut out emotions
- refuse responsibility for  
undesired results of my -  
actions
- refuse different ways
- adjust things/people to my
- live in the past/future
- go hungry for food and  
other nutrients
- dissipate my energy
- take things too seriously
- cling to familiar people,  
things, ways
- avoid risk/discomfort by  
ALL means
- waste energy on minor issues
- ignore my boundaries
- judge others
- insist on my certainties
- go beyond my limits
- ignore my exhaustion
- tell others what to do

Convened by (First and last name): Margot Sieg-Baghdadli

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Other participants (First and last name):

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Issue:

What was done? keep it short and simple

- |   |   |
|---|---|
| - accept what is  | - fight the unfamiliar,                       |
| - have confidence in life's ways                              | unexpected thought etc.                       |
| - enjoy life, good moments                                    | - act upon what should be                     |
| - accept the unavoidable                                      | - try to set the world right                  |
| - go through griefwork  | - try to take control                         |
| - lean back, let life take its course                         | - fight pain, shut it out                     |
| - do my job, let others do theirs                             | - avoid what could be painful (at any rate!)  |
| - first things first - seconds may have to wait/remain undone | - deploy much energy to control life's course |
|   | - assume more work than I have to             |

Convened by (First and last name):

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Other participants (First and last name):

# Muddling Through

Open Space on Thursday, December 1, 2005

Issue: 3rd international gathering on  
Inter Active Organization in Europe

What was done? keep it short and simple

- November 2006
- 3 day event:  $\frac{1}{2}$  day - open space  
1 day - open space  
 $\frac{1}{2}$  day - planning
- February 2006 = planning meeting in Istanbul
- last week of February 2006
- People interested: Funda, Jo, Ala Kos, Michal, Juliane, Karolina, Amy Barnes, Marina
- Audience: Organisations into IAO, facilitators of IAO
- Use ~~to be~~ Global Leadership Forum in June 2006 in Istanbul to advertise the IAO gathering
- Sabine's idea: invite a keynote speaker
- purpose of the visit: to see Funda, taste turkish food

Convened by (First and last name): Funda, Jo

Other participants (First and last name): Jara Javakhishvili, Hida Ladaria, Farah Lensen, Michael M Pannwitz, Sabine, Susanne, Marina, Chris, Constanze, Agneta, Gabriela, Dominik, Thomas, Andriy

# Muddling Through

Open Space on Thursday, December 1, 2005

Issue: "Language is the source of misunderstandings"  
Do we need a common (spoken) language to understand each other?  
What was done? keep it short and simple

@ Common language is needed for communication: language as eye-contact, body language ... etc.

\* often same language, for ex. English, but still source of misunderstanding

@ ↳ people of same language often speak but not with each other

\* all people have a common language even though they often don't know - often needs more time

@ What role does time play? How much time do I "have", "invest" for communication?

for example: someone who doesn't speak German needs social welfare & people working in institutions don't "have" time to communicate...

\* two (or more) people don't have same understanding of one word, have pictures, understandings in their own head...

@ Europe - cannot lose languages & just speak English - in European Youth Conferences power with English speakers.

\* in every language system the whole culture of a nation is within it → it's a treasure // collect all different things - gift for human collective

Convened by (First and last name): Mia

Other participants (First and last name):

Magdalena

Dominik  
Amanda Setterwall-Klingert

Marija

Thorsten Viesing  
Mohamed Bekar

Gabriela Ender

Insa Sommer

Liana Kvarachelia

Thomas

# Muddling Through

Open Space on Thursday, December 1, 2005

Issue: "Language is the source of misunderstandings" ...

What was done? keep it short and simple

\* each language an own thinking program - you are conditioned in a certain way, maybe cannot express yourself fully  
↳ speaking other languages opens up new ways for expressing oneself → a treasure

@ arabic countries have more than 30 different languages  
↳ islam brought arabic language, there were / are already / still other languages

\* music a language

@ in arabic metaphors are very strong & pictures

\* in Japan people never say what they mean - it works!  
strange & incredible experience → it works! Let go! subconscious understanding, Eastern cultures: indirect, metaphors, mysteries ...

@ acupuncture: needles in points on body → heal! Not certain medicine/treatment to swallow.

\* different views of looking at life transported through language.

@ language creates meaning - speaking out descriptions for situations creates common reality.

\* we know nothing, but pointing at the "atom", "the world is round" creates reality, consciousness of something, perception

Convened by (First and last name):

@ each word is a limitation - a try to describe

Other participants (First and last name):

\* bible: it began with a word.

@ the word is the door to magic.

↳ differentiation between meanings of words opens new dimensions.

\* not ~~the~~ only spoken language - communicate nevertheless there is no common language ...  
↳ NLP

health care system  
listening to patients  
what is really sick in that person?  
to history of words



## Muddling Through

Open Space on Thursday, December 1, 2005

Issue: "language as a source of misunderstandings"...

What was done? keep it short and simple

@ How come that people with different languages, backgrounds like here understand each other? Shared values, the way we understand the world - doesn't matter in which language we learned all this...

\* subconsciously connected to many cultures - "here I can connect in different ways to myself"

@ → Do you want to learn the language then, when you feel so much at home? \* → Maybe not - I connect to other things: art, nature...

@ language reflects psychology, history, collective memory of a culture - reason to learn a language! Essence stays in language although language is changing

\* ask Margita for her Hittle-India-Story ☺

Convened by (First and last name):

Other participants (First and last name):

## Muddling Through

Open Space on Thursday, December 1, 2005

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Issue: What is love? Does Open space help me/os to relate to love?

What was done? keep it short and simple

Vi startet to explore the phenomenon "love".

Vi agree that love is not:

- possession
- belonging
- the answer in finding security

Love:

1. start with your self. You have to love your self without condition.
2. Love is connectet to acceptance
3. Love needs openness
4. One could say that you have to be open to open space in order to be in it. In the same way you have to be open to love.
5. Love needs flexibility as well. Rigidity is the opposit of love.

Therefor principal of open space applys to love

Convened by (First and last name): Shahin

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Other participants (First and last name):

Andriy Klymyshyn



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Issue: May 1 - 9 2006 in Palestine

What was done? keep it short and simple

Susanne first informed about some of the ideas of the Together to one experiment (see more [www.together21.org](http://www.together21.org)). The experiment works and grows with people's ideas, plans and visions. While supporting one another, we learn and grow together. There is always a deep community building during a project that kind of finds itself with the following:  
I honour and respect the path you have chosen;  
I support you wholeheartedly and unconditionally.  
This unconditional support helps the initiators of a project to muddle through doubts and difficulties and keeps all of us going.

Finances:

We found a very new way of sharing money. It is the money message system and it also is a new way of distribution. When financial support is generated by a project, the project can keep 2/3 of it and decides on a project of the past that he/she would like to honour. This project gets 1/6 of the money flow. The other 1/6 of the money flows into a future project. We call it: honouring the past, nurturing the present, inspiring the future.

From May 1 - 9 2006 Together21 would like to meet in the oldest city on earth at the lowest place on earth and work

Convened by (First and last name): Susanne Triner

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Other participants (First and last name):

**Muddling Through**

Open Space on Thursday, December 1, 2005

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 Issue:

What was done? keep it short and simple

on whatever topics show up in the Open Space the whole city can prevent.

e.g. We would love to bring environmental experts together to work intensively on a bio-cycle and on an industrial cycle of the waste. The outcome would then be a blueprint or model for many other cities around the Globe.

or: There are quite many women in Palestine who would like to start small businesses. They need coaches, supporters, friends and small credits.

Of course Jericho, the oldest city (in Palestine) has a need for a lot of things, and these topics will come up during our togetherness, but what we would really like to concentrate on is:

if we let all the problems "outside" and just played LIFE at it's best: What is it that comes out of Open Space in the shortest possible time?

What would designers design?

What would constructors construct?

what would...

and how much can we transform in the deepest place on earth for the benefit of all?

Please take action and help us to bring as much into the world as possible: connect us, talk about us, support us, join us... it's going to be truly adventurous.

Convened by (First and last name): Susanne Triner

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Other participants (First and last name):

there were quite a few and they were great... Thank you all!

## Muddling Through

Open Space on Thursday, December 1, 2005

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Issue: To be an Open Space, to dare silence in our time, conversations and relationships.

What was done? keep it short and simple

Every impression went directly from thought to word without having to swim in the air at all. I wrote some things down, not really sorted but in the order they showed up. And only the first stop in this train of thought is in these notes.

In a group, as a collective presence, there is enough space to let an immensely big open field in. How can this be? Why do we not always see it, why doesn't it become like an obvious gap in traffic? Where were it before we found it here, or: what do we usually fill it with to conceal it? The Open Space is always there between the lines. It is just about collecting it in a pile - it then becomes a place. In this place we can be and let also the Open Spaces from others' lives affect us, breathe it. Usually we don't let in be anything on its own. It can be a height to fall from, air to breathe, a perspective-rich distance, a temperature isolator. But we tend to see Open Spaces in our lives, relations and conversations as something that is not, a vacuum. We don't see it, don't see that there is something we are looking through. We walk around on tight threads, with tight threads inside. We fill every crack. We don't seem to realise that the holes in traffic are breathable. Sometimes the denial of them containing air, can cause them to realise cease doing it. We make the gaps so wide and the air so thin that it is suddenly the nothing that we fear. Neither this nor filling spaces with else than space, is the ultimate way of handling it.

Convened by (First and last name): Amanda

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Other participants (First and last name):

# The Practice of Peace



Program with  
Harrison Owen

Berlin, Nov 30 - Dec 2, 2005

Organisation: Michael M Pannwitz, boscopeg

Issue: HOW DO WE KNOW WHEN THINGS ARE BROKEN?

What was done? keep it short and simple

- Why we are here? to find the right moment when to fix things or just take a deep breath
- moved by the issue, thing may go worth if we fix things to early, I don't to tell people when things are broken,
- broken things are a good starting point for <sup>new</sup> beginning,
- broken  $\hat{=}$  is over tied relation
- harmony and continuity is often <sup>seen</sup> ~~not~~ as "for ever"
- When something is over  $\hat{=}$  starting point of healing process
- there is no highway to peace  $\hat{=}$  peace is a process
- Sometimes there are situations to do something and we have a method for it: open space
- When is the breaking point between imagination and reality? It starts with you / with here!
- "Only the broken heart is complete" Jewish word  
↳ in a world without problems is empty
- the world is changing and we may have a difficult time as human beings
- the world changes every 27.000 years according to a North American Shaman next time in 2014

Convened by (First and last name):

Jo

Other participants (First and last name):

Anna Gochtschinskaja, Zyber Vera, Susanne Hildebrand, Constanze Skolp, dominik, Margot Anne, Agneta Setterwall, Eva Kellay, Morsten Viesmann, Cyril Funda, Jutta Beatrice, Jana Javakhisvili,

The Practice of Peace Program, Open Space on Friday, December 2, 2005 at Walzerlinksgestrickt in Berlin - Kreuzberg

Mayla, Thomas L. M. Askari Ja Marion Miketta  
Andriy Klymyshyn, Amanda Setterwall-Klingert

# The Practice of Peace

Open Space on Friday, December 2, 2005

Issue:

What was done? keep it short and simple

- not much!
- to what extent the world is broken yet?
  - it is true that during silence a lot of things happen that we don't recognize
  - when the space becomes toxic  $\Rightarrow$  we go on a journey
  - we are in general denial before we realize "we" are broke our economies / ecology
  - is this a starting point for our journey as human beings

Convened by (First and last name):

Other participants (First and last name):

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Issue: Looking for like-minded spirits:  
Who wants to cooperate with me?

What was done? keep it short and simple

We shared different ways in which we could cooperate with each other - like building a support group, network on a wide basis, offer assistance and get learning back and so on.

Next step:

Marei writes to all participants so we have each other's email.

Marei starts and then everybody who cares to write to the whole group a more detailed description of one's life and working situation and what we are looking for. By knowing more about each other we can find more concrete opportunities to support each other.

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

Thomas Kalka, Lise Damkjaer, Andriy Klymyshun, Sebastian Umlauft, Magdalena Jakebowska, Sabine Mey, Chris Kemper, Marion Miketha, Juliane Neumann, Susanne Hildebrand



Issue:

COLLECTION OF MOMENTS OF CPEACE-  
MAKING)

What was done? keep it short and simple

SURPRISE and TRANSFORMATION

RESULTS:

THOMAS WILL ESTABLISH A

WIKIPAGE ad: <http://coforum.de/?PeaceMaking>

We told stories from the

EARTH STEWARDS, TRANSCEND,  
DEMOCRACY HOUSE, PROBIO,  
Foundation BOARD MEETINGS, ...

Convened by (First and last name):

HEINER BENKING

Other participants (First and last name):

MARGOT, FARAW, GABRIELA, JUTTA, JULIANE  
HEINER, THOMAS

# The Practice of Peace

Open Space on Friday, December 2, 2005

Issue: WM 2006 in Germany: What does it mean to be a host (land)?

What was done? keep it short and simple

↑  
good

Idee: Reflexion in Deutschland über Selbstver-  
ständnis als Gastgeberland + ent-  
scheidende "Aktionen" → WM als  
Chance / Potential nutzen

~~Methoden~~ Methode: open space

Steps: search for names / addresses /  
tel. numbers / texts about  
soccer / practice of peace...  
finding out where the soccer world  
cup takes place!  
▶ meeting in december to get  
this thing started

contact: Susanne + Juliane, boscopeg

Convened by (First and last name): Juliane Hole

Other participants (First and last name): Susanne Hildebrand  
Constance Stoll

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Issue: Stone games - silence, awareness, changing forms, laughter, play and singing

What was done? keep it short and simple

We played

- the stone game / stone chess shared by Florian in Berlin BOsonOS 2003; a description of this game will be on the CD with the photos; we played it with stones, leafs, nuts, shells - all over the floor;

- the Navajo stone game and song (works beautifully with walnuts as long as the participants keep themselves from eating them... ); a description of this game in English will follow on the CD - attached are the musical notes for the song that goes with the game;

- we sang wonderful songs and kanons.

We opened lots of space for play and laughter and we spoke in a common language beyond words: the practice of peace.

Convened by (First and last name): Marei Kiele

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Other participants (First and last name):

We know our faces and how our laughter sounds but we didn't care to write down names.

# Navajo Stone Game

# 462



C

1 2 3 4 5 6 7 8

He- ya he- ya he- ya he- ya- a he- ya,

1 2 3 4 5 6 7 8

he- ya he- ya he- ya he- ya- a he- ya.

Worte, Spiel und Musik: Navajo Indianer

## Spielanleitung:

Wir knien im Kreis auf dem Boden und lernen zuerst das Lied singen und klatschen dazu den Beat. (Am Anfang ist es gut, im halben Tempo zu üben, d.h. ihr klatscht nur bei jeder zweiten Zahl.) Jeder Mitspieler erhält einen Stein in die linke Hand, die Hände liegen auf den Oberschenkeln.

Nun macht folgende Bewegung:

- 1.+2. Mit beiden Händen auf die Oberschenkel patschen.
3. Beide Hände vor sich auf den Boden legen.
4. Die Hände überkreuzen und den Stein mit der linken Hand loslassen.
5. Die Hände sind wieder parallel vor dem Körper, den Stein mit der rechten Hand vom Boden aufnehmen.
- 6.+7. Mit beiden Händen auf die Oberschenkel patschen.
8. Den Stein in die geöffnete linke Hand des rechten Nachbarn legen. (Schaut nach rechts zu der Hand, in die ihr euren Stein abgibt, dann wird der Wechsel leicht klappen.)

Beginnt langsam und spielt so lange, bis ihr euch immer mehr zuschauen könnt bei diesem rhythmischen Kreislauf.

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Issue: What on Earth can we create in 9 days together?  
Future Community Life

What was done? keep it short and simple

Open Opportunities in Palestine for all those who  
CARE and for all those who  
DARE!

Life and creation at it's best:

Planning

Creating

Transforming

Acting

Let go!

1st step: organising groups and responsables in as many  
countries as possible

Convened by (First and last name): Susanne Triner

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Other participants (First and last name):

Gert Fieguth, Shahin, Funda, Mohamed Askari Gerald Blumeyer  
Liana Krachelia, Aido Ladaria

# The Practice of Peace

Open Space on Friday, December 2, 2005

Issue: experience of peace-making in ex-Yugoslavia  
potential projekt

What was done? keep it short and simple

Organisations, money, know-how  
People are used to receive the things. → take into consideration →  
passive way of thinking. OS as method, that broke that attitude  
Macedonia → the problem is 'Albania'  
it force people to self-organisation

The whole conflict is a result of russian-american interests  
local opinion

"Nothing can prevent people of living together" → Genscher

→ All of them drink coffee for 20 times a day, so permanent  
"coffeebreak is the best solution for them!"

There must be the of follow ups

It must be some, not 2, not 5, a lot of OS in the same area  
Canada

Danish Refugee Council  
OS in Fergana

Magdalena → Macedonia

Jo → Braufio "Red Cross"

Anna → Marija OSCE

Convened by (First and last name): Anna Gochtchinskaja

Other participants (First and last name): Thomas Walke

Gerald Blomeyer

Magdalena Jakubowska

Jo Töpfer Lars Berner



## The Practice of Peace

Open Space on Friday, December 2, 2005

How can we help Russian NGOs to stop the Law against NGO

Issue: To sig

What was done? keep it short and simple

~~I~~ Presented the letter of leading human rights NGOs against the new law on NGOs which had first hearings in State Duma on 23rd of November.

This Law will bring more control and oppression against NGO, especially against non-commercial organizations, international organizations, foreigners, working in Russia in or with NGOs and selforganizing groups who didn't register before but under this law should inform or register officially.

Dec, Today is the last moment to put signatures against this law - and send it via e-mail to Moscow. Decided to organize a list of signatures and collect and send today.

Convened by (First and last name): Marina Tyasto

Other participants (First and last name):

Insa Sommer, Anna Gotchinskay



**The Practice of Peace**

Open Space on Friday, December 2, 2005

Issue:

Invitation to OS on OS in Moscow  
in August at 2006 and follow-up trip to Siberia  
What was done? keep it short and simple

14<sup>th</sup> OS on OS will take place in Moscow  
on 2-4 of August.

After it it is an opportunity  
to go to Novosibirsk for open space  
activities and travelling to  
Altai mountains to be at sacred  
places and wonderful wild nature  
to meet local people and have  
spiritual practice.

Convened by (First and last name):

Marina Tyasto

Other participants (First and last name):

Juliane Lialio@ueb.de

## The Practice of Peace

Open Space on Friday, December 2, 2005

How do I open space for national grief work?

Issue:

What was done? keep it short and simple

- \* Soap opera with real people.
- \* The grief of the German people caused by the IIWW goes very deep. So much that you can not talk about it. An soap opera will not do. ~~I think it is not possible~~
- \* The Germans make lots of aid programs to compensate
- \* The international society should push.

What we have learned today is that trainers can not just say "hey let's talk about it", but we must say "if you want to talk I am listening".

- \* What is most important is that we understand how the subject is, and that we should be open about it too

Convened by (First and last name):

Anne Boon Christensen

Other participants (First and last name):

Ia Tsuluaia,  
Aida Ladania

Marion Miketz  
Liana Kvachetia, Jana Javakishvili

## The Practice of Peace

Open Space on Friday, December 2, 2005

Issue: Transforming speaking time into listening time as a tool for peace making.

What was done? keep it short and simple

Everybody has the chance to give one up to for slides to somebody else within the round. Every slide is equal one minute of speaking time.

- First speaker: there is only somebody taking part of OPEN SPACE when he has OPEN SPACE inside her/himself. Magic of inside = outside
- Ask as a way to transform oneself
- OPEN SPACE as birthday party
- CO-CREATIVNESS within the principle of giving time. Method called: Magic Round Table
- OPEN SPACE ONLINE: ~~es~~ Gibt die Möglichkeit für ~~den~~ "Leader" zu zuhören

Convened by (First and last name):

Farah Lensar

Other participants (First and last name):

Thorsten Wiesmann, Margot Sieg-Baghdadi  
 Agneta Setterwall, HEINER, Luc Küling  
 Gabriel Euler



## Gesprächskultur und Runde Tische

Farah Lenser - Heiner Benking

*frei nach Goethe's Märchen "Die grüne Schlange":*

Was ist erquickender als Licht ?

Das Gespräch

Was ist erquickender als Wasser ?

Das Gespräch

Das Gespräch hat in allen Kulturen seine besonderen Regeln. Immer gilt es eine Balance zwischen Einzel- und Gruppenstimmen und -interessen zu finden. In allen Kulturen finden wir die unterschiedlichsten Formen das Gespräch zu fördern oder zu behindern, von der Tafelrunde King Arthurs, über literarische Salons und Talkshows bis hin zu Parteistrukturen, die das Gespräch zur Zeremonie oder Farce verkommen lassen.

Das Gespräch wiederzuentdecken scheint eine der erfolgversprechendsten Methoden zu sein, eine erstarrte, verkrustete Gesellschaft wieder in Bewegung zu bringen.

In unserer Gesellschaft gilt das Wort "Gespräch" fast schon etwas altmodisch, geläufiger scheint uns die Diskussion, die erinnernd an "Perkussion" oft darin besteht, Meinungen in das Gehirn anderer Menschen einzubleuen, vergessend, daß das wirkliche Gespräch zwei aktive Teilnehmer verlangt, den Sprechenden und den Zuhörenden. Es handelt sich hierbei um einen Prozeß, in dem sich die Trennung zwischen den beiden aufhebt, schafft doch erst der Zuhörende den Raum, in dem der Sprechende seine Ideen entwickelt, so daß eine eindeutige Zuordnung der Urheberchaft von Ideen nicht mehr gegeben ist, die beiden Akteure des Gesprächs schaffen sozusagen eine neue Gestalt, die mehr ist als die Addition der Gesprächsteilnehmer.

Eine von vielen Möglichkeiten diesen Raum zu schaffen ist die Umsetzung der Idee von "Runden "Zaubertischen - Magic Round Tables" in denen sich das Gespräch durch die Vergabe von Zuhörzeit, symbolisiert durch Zeiteinheiten, lebendig und transparent entwickeln kann, neues hervorbringt und die Menschen verzaubert; so werden durch die klare Begrenzung der Gesamtzeit und die Ermutigung von Beiträgen gemeinsame Interessen gefördert und Synergien entwickelt.

*"Die Form des freien Dialogs kann sehr gut eines der effektivsten Möglichkeiten sein, die Krisen zu untersuchen, denen sich die Gesellschaft gegenübersteht.*

*Mehr noch, es könnte sich herausstellen,*

*daß diese Form des Austauschs von Ideen und Information von fundamentaler Bedeutung ist, um Kultur so zu verändern, daß Kreativität freigesetzt werden kann." David Bohm: On Dialogue*

### Spielregeln:

Bei der Vorgabe von einer Stunde Gesamtzeit und sieben Gesprächsteilnehmenden werden jeweils sieben Minuten Redezeit, symbolisiert in Form von Steinen, Nudeln, Nüssen etc. an jede Person verteilt. Nach einer kurzen Vorstellungsrunde, in der jede Person kurz sich und ihr Anliegen skizziert, können diese Zeiteinheiten verschenkt und damit in Zuhörzeit umgewandelt werden. In der Regel beginnt die Person, die die meisten Zeiteinheiten bekommen hat, mit der Eröffnung des Gesprächs, sie kann - muß aber nicht - solange reden, wie sie Zeit zur Verfügung hat. Eine Moderatorin achtet auf Einhaltung der Regeln und die Zeit und nimmt die Zeiteinheiten an sich, wenn diese verbraucht sind. Hat eine Person ihre Redezeit verbraucht, also keine Zeiteinheiten mehr vor sich liegen, können die anderen - bei Interesse - ihre eigene Redezeit als Zuhörzeit verschenken, und so die Person ermutigen, ihr Thema weiter zu entwickeln. Auf diese Weise bleibt das Gespräch dynamisch und transparent - es gibt keine starren Redezeitbegrenzungen wie in üblichen Diskussionsgruppen, sondern das Zuhören wird als aktiver Bestandteil des Gesprächs und als besondere Qualität erkannt, da die Inhalte das Interesse der gesamten Gruppe zu dieser Zeit und an diesem Ort symbolisieren. Durchaus kann eine Person auch in diesem Spiel die gesamte Redezeit bekommen, wenn sie in dem Moment zum Medium oder Katalysator der gesamten Gruppe wird, und wenn die Teilnehmer dies wünschen.

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Issue: How to identify and encourage the European identities and values through OpenSpace?

What was done? keep it short and simple

- People care about their city and / or region, country, europe, world
- Europe would be a good platform to start on building democracy, identify your core values
- Europe connects people through its ideas and values
- Everywhere in Europe work people on how to encourage people who care about Europe
- What is the normative thinking? Nation or Europe?
- How can we widen or broaden out our minds and attitudes? i.e. through OpenSpace
- "DREAMS OF EUROPE" at one day in spring 2006 in Copenhagen (Lise), Bologna (?, Dominik), Dresden (?, Sebastian), Switzerland (?, Susanne), Rumania, Bulgaria, online (Gabriela)...
- Idea: do this also on borderlines
- parallel an online-OpenSpace with Gabriela
- Lise works on a website and an invitation
- to try not to centralize the organisation or financing, but to fund decentralised, let people to do it on themselves

Convened by (First and last name): Lise & Chris

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Other participants (First and last name):

Ruben, Sebastian, Amanda, Dominik

